



Join a team where every day is a new adventure and every challenge is a chance to grow, learn, and succeed together! If you're passionate about igniting a spark of creativity in every student and making learning fun, exciting, and unforgettable, then we want YOU on our team!

## **Job Description**

**Job Title:** Teacher's Aide

**Location:** Prairie Sky Venue, 1120 WY-50, Gillette, WY 82718

**Contract Type:** 1099

**Direct Report:** Guide & School Leaders

**Start Date:** January 2025

**Hours Per Week:** Up to 9

**Max School Year Hours:** 153

**Starting Pay:** Pay will be discussed during the interview process and will be based on experience, qualifications, and alignment with Homestead Learning's needs and values.

## **Summary of Position**

Join Homestead Learning as a Guides Aide, assisting in creating a nurturing and supportive learning environment that prioritizes autonomy, resilience, and a love for learning. Collaborate with teachers and staff to engage students in dynamic learning experiences and support their academic, social, and emotional growth.

## **Detailed Responsibilities**

- Assist in the implementation of curriculum under the guidance of the lead teacher/guide.
- Support individual and small group learning activities, providing assistance as needed.
- Foster a positive and inclusive classroom culture, promoting cooperation, empathy, and a sense of community among students.
- Supervise students during transitions and lunchtime activities, ensuring a safe and orderly environment.



- Assist in the preparation and organization of materials and resources for instructional activities.
- Provide individualized support to students, recognizing and accommodating diverse learning needs and styles.
- Assist with classroom management, implementing effective strategies to promote positive behavior and minimize disruptions.
- Collaborate with guide and staff members to share ideas, resources, and best practices, fostering a culture of collaboration and continuous improvement.
- Attend school events, meetings, and professional development sessions as required, actively participating in the school community and contributing to its overall success.

## **Character Traits**

### **Enthusiastic**

- With a passion for education and a zest for life, you create an atmosphere of enthusiasm that ignites a love for learning in every student you encounter.
- As an enthusiastic aide, you wholeheartedly believe in the transformative power of education and are dedicated to making a difference in the lives of students.
- As a Guide's Aide at Homestead Learning, enthusiasm is your driving force. You approach each day with infectious energy and excitement, seeing every challenge as an opportunity for growth and learning.
- You ignite a spark of enthusiasm in every student, making learning fun, exciting, and unforgettable. Your passion for education is evident in everything you do, inspiring both students and colleagues alike.
- Your enthusiasm creates a dynamic and engaging classroom environment where students thrive and succeed. You bring joy and positivity to every interaction, making each day at Homestead an adventure to remember.

### **Supportive**

- As a Guide's Aide, you play a vital role in creating a nurturing and supportive learning environment where every student feels valued and encouraged.
- You provide unwavering support to both students and teachers, offering assistance, guidance, and encouragement every step of the way.
- Your supportive presence helps students build confidence, overcome challenges, and reach their full potential. You celebrate their successes and provide comfort and reassurance during difficult times.



- You collaborate closely with the Guide and staff to ensure that each student receives the personalized support and attention they need to thrive academically, socially, and emotionally.

### **Patient**

- A patient aide embodies calmness and composure, maintaining a steady presence even in the face of challenges or setbacks.
- You approach each interaction with patience and flexibility, recognizing and respecting the unique needs and learning styles of every student.
- You understand that learning takes time and effort, and you patiently guide students through the learning process, meeting them where they are and helping them progress at their own pace.
- Your patience creates a safe and supportive space where students feel comfortable taking risks, making mistakes, and learning from them. You offer gentle guidance and encouragement, empowering students to persevere and succeed.

### **Flexible**

- With a willingness to think outside the box and try new approaches, you find creative solutions to obstacles and barriers that arise.
- You understand that flexibility is key to success in a dynamic learning environment like Homestead, and you embrace change with enthusiasm and optimism.
- Whether it's modifying lesson plans, supporting students with diverse needs, or collaborating with colleagues on projects, you demonstrate flexibility in every aspect of your work.
- Flexibility is key to your success as a Teacher's Aide at Homestead Learning. You adapt seamlessly to the ever-changing needs and dynamics of the classroom, embracing new challenges with enthusiasm and optimism.
- You are willing to step outside your comfort zone and try new approaches to support student learning and growth. You adjust your strategies and techniques to meet the diverse needs and learning styles of each student.

### **Collaborative**

- A collaborative aide thrives in a team-oriented environment, actively contributing their ideas, expertise, and support to collective efforts.
- With strong communication skills and a spirit of cooperation, you work seamlessly with teachers, colleagues, and parents to support student learning and development.
- You actively seek out opportunities to collaborate on projects, share resources, and exchange best practices, fostering a culture of innovation and continuous improvement.
- Your collaborative mindset extends beyond the classroom, as you engage with the broader school community to build partnerships and strengthen connections that benefit students and families alike.
- Collaboration is at the heart of everything you do as a Teacher's Aide at Homestead Learning. You work closely with teachers, staff, and students to create a culture of teamwork, innovation, and mutual support.



Homestead Learning, LLC  
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### **Teacher's Aide Requirements**

- High school diploma or equivalent (Associate's degree preferred)
- Experience working with children in an educational setting
- Valid driver's license
- Working vehicle
- CPR/First Aid Certified - May be completed after hire